

CURRICULUM VITAE

ASAFA JALATA

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ACADEMIC POSITION

- 2004-** **Professor of Sociology and Global and Africana Studies**, University of Tennessee at Knoxville
- 2009-2011** **Interim Chair, the Africana Studies Program.**
- 1991-2003** **Assistant and Associate Professor**, University of Tennessee, Knoxville.

EDUCATION

- 1990** **Ph.D. in Sociology**
State University of New York at Binghamton; dissertation Title: “The Question of Oromia: Euro-Ethiopian Colonialism, Global Hegemonism and Nationalism, 1860s-1980s.”
- 1988** **M.A. in Sociology**
State University of New York at Binghamton.
- 1985** **M.S. in Community Studies and Development**
University of California, Davis; thesis Title: “The Ethiopian Empire: The Politics of Development and National Liberation Movements.”
- 1980** **Graduate Diploma in Economics**, Karl Marx Higher Institute of Economics, Sofia, Bulgaria.
- 1978** **B.S.W.**
Addis Ababa (Finfinnee) University, Oromia (Ethiopia)

AWARDS

Recipient of the 2014-2015 US Fulbright Senior Scholar grant to teach and research at Botswana University, Botswana

Recipient of the 2010 Senior Research and Creativity Award of the College of Arts and Sciences

Recognized as the Quest Scholar of the Week for Research and Publication, the University of Tennessee at Knoxville, March 2010

Recipient of 2009 UTK International Travel Fund, Sharing Cultures 2009: International Conference on Intangible Heritage, 30 May to June 2, Pico Island, Azores, Portugal

Recipient of fall 2007 Professional Development Leave Award

Recipient of the Certificate of Appreciation for the 2006 outstanding Contribution in the leadership of the Oromo Studies Association

Recipient of the 2002 Global Studies Initiative Research Fund

Recipient of the 2001 Oromo Studies Association Award for Scholarship and Service

Recipient of 1996-97 UTK Professional Career Advancement Award

Recipient of Graduate Fellowship, 1985-88, SUNY at Binghamton

AREAS OF SPECIALIZATION

Africana Studies (African American and African Studies); Social/National Movements; Globalization and Social Movements; Human Rights Studies; Terrorism Studies; Political Economy and Global Studies; Racial and Ethnic Studies; Indigenous Studies; Terrorism Studies; Sociology of Development; and Political and Historical Sociology.

COURSES

Global Studies/the Modern World System; Race and Ethnicity; Africana Studies; Comparative Poverty and Development; Black Communities in Urban America; Human Rights and the Capitalist World System; Sociology

of Development; Advanced Studies in the Political Economy of Race and Ethnicity; The Civil Rights Movement; and Advanced Studies in Globalization and Social Movements

GRADUATE STUDENTS, DISSERTATIONS AND THESES

- 2016-** Director of Darrell Walsh’s dissertation, “Race and House Ownership in Chattanooga”
- 2011-15** Director of Damien Pitts’ MA Thesis entitled “ New Destinations of Islamic Fundamental Terrorism: The Rise of Al Shabaab.”
- 2008-11** Director of Stacey Tucker’s graduate committee. Her dissertation is entitled “Unto the Least of These: The Pentecostal Church and the Immigrant Community of Atlanta, Georgia.”
- 2008-10** Director of Harwood Schaffer’s graduate committee; his dissertation is entitled “The Assumption of Non-coerciveness and the Total Food Market.”
- 1999-02** Director of Azlan Tajudin’s dissertation committee. His dissertation is entitled, “Malaysia and Singapore in the World Economy: State, Capitalism, and Authoritarianism.”
- 1998-2000** Director of Andrew Wayne Austin’s dissertation Committee. His dissertation is “Caste, Class, and Justice: Segregation, Accumulation, and Criminalization of the United States.”
- 1998-2000** Director of Shirley Ann Hollis’ doctoral dissertation. Her dissertation is entitled “Between God and Markets: Class, Race, and State in the Underdevelopment of the American South.”
- 1996-98** Director of Wanda Rushing’s doctoral Committee. Her dissertation is entitled “Mediated Inequality: The Role of Governmental, Business, and Scientific Elites in Public Education.”
- 1996-98** Director of Abdullah Azib Al-Ahmary’s doctoral dissertation. His dissertation is entitled “Ethnic self-identity and the Role of Islam: A Study of the Yemeni Community in the South End of Dearborn and Detroit, Michigan.”

- 1998-99** Director of Leigh A. Holzberger's MA Thesis. The thesis is entitled, "Forcing Welfare Recipients into a Lose-lose Situation: Political Economy and Families First."
- 1996-97** Director of Margaret A. Zimlich's MA Thesis. The thesis is entitled, "Cattle and Environment in Nicaragua: A World System Analysis of the Beef Export Industry and its Environmental Impact, 1950s-1970s."

PROFESSIONAL EXPERIENCE

- Coordinator**, the organizing committee of the conference of Critical Race Studies, 2016-2017
- Member**, the Organizing Committee of Social Justice and University Conference, 2010
- Member**, Athens Institute for Education and Research, Athens, Greece, 2011-
- Member**, the Diversity General Scholarship committee, 2010-
- Member**, the Dean Search Committee, the College of Arts & Sciences, 2010-2011
- Member**, the faculty Search Committee, the Department of Sociology, 2009-
- Fellow**, Center of Social Justice, UTK, 2009-
- Member**, the Diversity General Scholarship committee, 2009-
- Member**, the Faculty Search Committee, the Department of Sociology, 2009-2010
- Member**, the Graduate Committee of the Department of Sociology, 2006-2010
- Member**, the theory exam committee of the Department of Sociology, 2006-present
- Member**, the Director Search Committee, the Africana Studies Program, 2004-2005
- Associate Head**, Department of Sociology, 2001-2004

MENTORING MINORITY STUDENTS AND FOR GRADUATE SCHOOL

Ronald McNair Post Baccalaureate Achievement Program Mentor, provided seven Ronald McNair fellows with research projects, and advised and supervised research Activities during summer.

PROFESSIONAL SERVICE

- Board Member**, International Journal of Journalism, Sociology and Mass Communication, 2017-
- Board Member**, *Sociology and Criminology: Open Access Journal*, 2013
- Editor-in-Chief**, *Sociology Mind*, Scientific Research Publishing, 2009-
- Member**, Editorial Board, Journal of Modern Social Science, 2012-
- Member**, Editorial Board, *International Journal of Sociology and Anthropology*, 2011-
- Member**, Editorial Board, *American Journal of Sociological Research*, 2012
- Member**, Scientific Community, Sharing Culture 2011- Conference of International Conference of Heritage and Sustainable Development Portugal
- Member**, Editorial Board of International Journal of Heritage and Sustainable Development, 2010-
- Member**, Editorial Board, *the Journal of Pan African Studies*, 2008-
- Member**, Editorial Board, *Journal of World-Systems Research*, 2005-
- Member**, Contributing Editors, *Journal of Oromo Studies*, 1996-
- Board Chair**, the Board of Directors of the Oromo Studies Association, 2002-2008
- Editor**, *the Journal of Oromo Studies*, 1996-2000
- President**, the Oromo Studies Association, 1992-1994
- Chair**, Tennessee Delegates, the National Summit of Africa, 1998-2001.
- Associate Editor**, *the Journal of Oromo Studies*, 1992-1996
- Editor**, *Waldhaansso: Journal of the Union of Oromo in North America*, 1986- 88
- Reviewer**, *AlterNative: An International Journal of Indigenous Peoples*
- Reviewer**, *Social Identities: Journal for the Study of Race, Nation and Culture*
- Reviewer**, *Geo-Journal: an international journal of human geography and environmental sciences*
- Reviewer**, *Journal of Humanity and Society*
- Reviewer**, *Journal of World-System Research: The Official Journal of the Political Economy of the World-System Section of the American Sociological Association*
- Reviewer**, *the African Peace and Conflict Network*

Reviewer, *the Journal of Oromo Studies*
Reviewer, *the African Studies Review*
Reviewer, *Social Justice*

PUBLICATIONS

Books

- 2016** *Phases of Terrorism in the Age of Globalization: From Christopher Columbus to Osama bin Laden*, (Palgrave Macmillan, USA.)
- 2014** *The Macha-Tulama Association: Its Importance in Oromo History*, with Mohammed Hassen. Knoxville: UTK Printing Press.
- 2014** *Social Justice and the University: Globalization, Human Rights and the Future of Democracy*. Edited with Jon Shefner, Bobby Jones, and Harry Dams. London: Palgrave.
- 2012** *Fighting Against the Injustice of the State and Globalization: Comparing the African American and Oromo Movements*, (New York: Palgrave Macmillan), reprinted in Paperback.
- 2010** *Contending Nationalisms of Oromia and Ethiopia: Struggling for Statehood, Sovereignty, and Multinational Democracy*, (Binghamton: Global Academic Publishing, Binghamton University, State University of New York).
- 2007** *Oromummaa: Oromo Culture, Identity and Nationalism*, (Atlanta, GA: Oromia Publishing Company).
- 2007** *Africa up to Sixteenth Century: Introduction to African Studies*, edited with Perry Kyles and Addisu Tolesa, (Boston: Pearson).
- 2007** *Africa since the Sixteenth Century: Introduction to African Studies*, edited with Perry Kyles and Addisu Tolesa, (Boston: Pearson).

- 2005** *Oromia & Ethiopia: State Formation and Ethnonational Conflict, 1868-2004*, (Lawrenceville, NJ: The Red Sea Press). (Reprinted with one revised and expanded chapter and one new chapter).
- 2004** *State Crises, Globalization, and National Movements in the Northeast Africa*, (edited book, with my two chapters), (London: Routledge).
- 1998** *Oromo Nationalism and the Ethiopian Discourse: The Search for Freedom and Democracy*, edited, (Lawrenceville, NJ: The Red Sea Press).
- 1993** *Oromia & Ethiopia: State Formation and Ethnonational Conflict, 1868-1992*, (Boulder and London: Lynne Rienner Publishers).

Book Chapters

- 2014** “Researching, Knowing and Promoting Social Justice for Indigenous Americans,” *Social Justice and the University: Globalization, Human Rights and the Future of Democracy*, edited with Jon Shefner, Bobby Jones, Harry Dams. New York: Palgrave.
- 2013** “European Colonial Terrorism and the Incorporation of Africa into the Capitalists World System,” *Social Fabric Transformations: Research on International Perspective*, (Athens: Athens Institute for Education and Research, edited by Aaron C. Porter, pp. 23-66.
- 2009** “The Struggle of the Oromo to preserve and Indigenous Democracy,” *Sharing Cultures 2009*, edited by Sergio Lira, Rogerio Amoeda, Cristina Pinheiro, Joao Pinheiro, and Fernando Oliveira, (Barcelos, Portugal: Green Lines Institute for Sustainable Development), pp. 467-475
- 2009** “The Place of the Oromo Diaspora in the Oromo National Movement: Lessons from the Agency of ‘Old’ African Diaspora in the US,” *Contested Terrain: Essays on Oromo Studies, Ethiopianist Discourse and Politically Engaged Scholarship*, edited by Ezekiel Gebissa, (Lawrenceville, NJ: The Red Sea Press).

- 2006** “Ethno-nationalism and the Global ‘Modernizing’ Project,” *Globalization and Violence*, Part III, edited by Paul W. James, (London: Sage Publications).
- 2006** “The Oromo Movement and the Crisis of the Ethiopian State,” *Arrested Development in Ethiopia*, editors, Seyoum Hameso and Mohammed Hassen, (Lawrenceville, NJ: The Red Sea Press), pp. 279-306.
- 2006** “Terrorism and Globalization: The Cases of Ethiopia and Sudan,” *Terrorism: A New Testament* (Toronto: de Sitter Publications), pp. 79-102.
- 2004** “The Process of State Formation in the Horn of Africa in Comparative Perspective,” *State Crises, Globalization, and National Movements in the Horn of Africa*, A. Jalata, (ed.) London: Routledge, pp.1-29.
- 2004** “Two National Movements Compared: Southern Sudanese and Oromia,” *State Crises, Globalisation, and National Movements in the Horn of Africa*, (London: Routledge), pp. 78-100.
- 2000** “US-Sponsored Ethiopian-Democracy and State Terrorism,” *Crisis and Terror in the Horn of Africa: Autopsy of Democracy and Human Rights*, edited by Pietro Toggia, Pat Lauderdale, and Abebe Zegeye, (Burlington, VT: Ashagte), pp. 64-89.
- 1998** “Oromo Nationalism and Ethiopian Reaction,” *Oromo Nationalism and the Ethiopian Discourse*, edited by A. Jalata, (Lawrenceville, NJ: The Red Sea Press), pp. 1-26.
- 1998** “The Cultural Root of Oromo Nationalism,” *Oromo Nationalism and the Ethiopian Discourse*, (Lawrenceville, NJ: The Red Sea Press), pp. 27-49.
- 1998** “The Struggle for Knowledge: The Case of Emergent Oromo Studies,” *Oromo Nationalism and the Ethiopian Discourse*, (Lawrenceville, NJ: The Red Sea Press), pp. 253-290.

- 1995** “African American Nationalism, Development, and Afrocentricity: Implications for the twenty-first Century,” *Molefi Kete and Afrocentricity: In Praise and Criticism*, edited by Dhyana Ziegler, (Nashville, TN.: Winston-Derek Publishers Group), pp. 153-174.
- 1995** “Poverty, Powerlessness and the Imperial Interstate System in the Horn of Africa,” *Disaster and Development in the Horn of Africa*, edited by John Sorenson, (New York: Macmillan/St. Martin’s), pp. 31-75.

ARTICLES IN REFEREED JOURNALS

- Forthcoming** “Botswana: Cultural Capital, Colonial Legacy and the Deficits of Democracy,” *Africa Today*.
- Forthcoming** “The Oromo Movement: The Effects of Globalization and Terrorism on Oromia and Ethiopia,” *Social Justice*.
- Forthcoming** “The Oromo Peaceful Youth Movement against Racism and Terrorism in Ethiopia,” *International Journal of Journalism, Sociology and Mass Communication*
- 2016** “Reimagining Global Social Movements in the Perspective of Egalitarian Democracy,” *Humanity & Society*, pp. 1-34.
- 2016** “The Oromo National Movement and Gross Human Rights Violations in the Age of Globalization,” *European Scientific Journal*, Vol. 12, Number 5: 177-204.
- 2016** “The Oromo Nation: Toward Mental and Empowerment,” *The Journal of Oromo Studies*, Vol. 1 & 2: 203-237.
- 2015** “Theorizing Modern Society as an Alternative Reality: How Critical Theory and Indigenous Critiques of Globalization Must Learn from Each other,” with Harry Damhs in *Globalization, Critique, and Social Theory: Diagnoses and Challenges: Current Perspectives in Social Theory*, (Emerald Group Publishing Limited) Volume 33, 75-133.

- 2015** “Theorizing *Oromummaa*” *The Journal of Oromo Studies*, Vol. 22, Numbers 1 & 2, pp. 1-35.
- 2015** “The Triple Causes of African Underdevelopment: Colonial Capitalism, State Terrorism and Racism,” *International Journal of Sociology and Anthropology*, Vol. 7(3), pp. 75-91, March.
- 2014** “*Gadaa* as the Fountain of *Oromummaa* and the Theoretical Base of Oromo Liberation,” with Harwood Schaffer, *Journal of Oromo Studies*, Volume 21, Number 1, pp. 1-25.
- 2014** “Promoting and Developing *Oromummaa*,” *The Journal of Pan-African Studies* Vol. 6, no.8: 120-145.
- 2013** “The Oromo, *Gadaa/Siqqee* and the Liberation of Ethiopian Colonial Subjects,” with Harwood Schaffer, *AlterNative: An International Journal of Indigenous Peoples*, Vol. 9, Issue 4: 277-295.
- 2013** “The Impacts of English Colonial Terrorism and Genocide on Indigenous /Black Australians,” *Sage Open*, July-September, vol. 3, no. 3, pp. 1-12.
- 2013** “Indigenous Peoples and the Capitalist World System: Researching, Knowing and Promoting Social Justice,” *Sociology Mind*, Vol. 3, No. 2, pp. 156-178.
- 2013** “Colonial Terrorism, Global Capitalism and African Underdevelopment: 500 Years of Crimes Against African Peoples,” *The Journal of Pan-African Studies*, Vol. 5, No. 9, March 1-43.
- 2013** “The Impacts of Terrorism and Capitalist Incorporation on Indigenous Americans,” *Journal of World-Systems Research, American Sociological Association*, Volume XIX, Number 1, pp. 130-152.
- 2012** “*Gadaa* (Oromo Democracy): An Example of Classical African Civilization,” *The Journal of Pan-African Studies*, vol. 5, no.1, March 2012, pp. 126-152.

- 2011** “My Conversation with Sisai Ibssa,” *The Journal of Oromo Studies*, Vol. 18, No. 1, July, Special Issue, pp. 81-107.
- 2011** “The Oromo in Exile: Creating Knowledge and Promoting Social Justice,” *Journal of Societies Without Borders/Sociologists Without Border/Sociologos Sin Fronteras : Human Rights & the Social Sciences* 6: 1, June, 33-72.
- 2011** “Terrorism from Above and Below in the Age of Globalization,” *Sociology Mind*, vol. 1, no. 1, pp. 1-15.
- 2011** “Imperfections in U.S. Foreign Policy toward Oromia and Ethiopia: Will The Obama Administration Introduce Change? *The Journal of Pan African Studies*, vol.4, no.3, March 2011, pp. 131-154.
- 2011** “Oromian Urban Centers: Consequences of Spatial Concentration of Power in Multinational Ethiopia, *Journal of Oromos Studies*, Vol. 17, No. 2, January 2011, pp. 39-74.
- 2010** “The Ethiopian State: Authoritarianism, Violence and Clandestine Genocide,” *The Journal of Pan African Studies*, vol. 3, no.6, March, pp. 160-189.
- 2010** “*The Tigrayan-led Ethiopian State, Repression, Terrorism and Gross Human Rights Violations in Oromia and Ethiopia*,” *Horn of Africa*, Vol. Xxviii, pp. 47-82.
- 2010** “Conceptualizing and Theorizing Terrorism in the Historical and Global Context,” *Humanity and Society*, Vol. 34 (November): 317-349.
- 2009** “Being in and out of Africa: The Impact Duality of Ethiopianism,” *The Journal of Black Studies*, 40: 189-214.

- 2009** “The Duality of Ethiopianism and its Impacts on Oromo society,” *Vital Issues: The Journal of African American Speeches*, Volume XVIII, No.1, pp.22-30.
- 2008** “Struggling for Social Justice in the Capitalist World System: The Cases of African Americans, Oromos, Southern and Western Sudanese,” *Social Identities: Journal for the Study of Race, Nation and Culture*, Vol. 14, No. 3, May, pp. 363-388.
- 2008** “Foundations of a State in Oromia: Applying Gadaa Principles in the Twenty First Century,” *The Journal of Oromo Studies*, Volume 15, Number 2, July : 133-189.
- 2007** “Ethiopia on the Fire of Competing Nationalisms: The Oromo People’s Movement, the State, and the West,” *Horn of Africa*, Vol. xxv, pp. 90-134.
- 2007** “The Place of the Oromo Diaspora in the Oromo National Movement: Lessons from the Agency of Old African Diaspora in the US,” *The Northeast Journal of African Studies*, Volume, 10:2, pp. 131-160.
- 2007** “Oromo National Political Leadership: Assessing the Past and Mapping the Future,” *The Journal of Oromo Studies*, Vol. 14, No. 1, February/March, (With Harwood Schaffer), pp. 79-116.
- 2006** “The Impact of Ethiopian State Terrorism and Globalization on the Oromo National Movement,” *The Journal of Oromo Studies*, Vol. 13, nos. 1 & 2: 19-56.
- 2005** “State Terrorism and Globalization: The Cases of Ethiopia and Sudan,” *International Journal of Comparative Sociology*; vol. 46 (1-2): 79-102.
- 2003** “Comparing the African American and Oromo Movements in the Global Context,” *Social Justice*, Vol. 30:1: 67-111.
- 2002** “Oromo Nationalism and Ethiopian Ethnocratic Politics,” *The Horn of Africa*, Volume XX, pp, 11-58.

- 2002** “Revisiting the Black Struggle: Lessons for the 21st century,” *The Journal of Black Studies*, Vol. 33, No. 1, September, PP. 86-116
- 2001** “Ethno-nationalism and the Global ‘Modernizing’ Project,” *Nations and Nationalism: Journal of the Association for the Study of Ethnicity and Nationalism*, Vol. 7, part 3, July: 385-405.
- 2000** “Two Liberation Movements Compared: Oromia & Southern Sudan,” *Social Justice: A Journal of Crime, Conflict & World Order*, Vol. 27, No. 1: 152-174.
- 1999** “The Impact of a Racist U. S. Foreign Policy on the Oromo National Struggle,” *The Journal of Oromo Studies*, Vol. 6, Numbers, 1 & 2: 49-89.
- 1997** “Oromo Nationalism in the New Global Context,” *The Journal of Oromo Studies*, 4/1 & 2: 83-114.
- 1996** “The Struggle for Knowledge: The Case of Emergent Oromo Studies,” *The African Studies Review*, 39/2: 95-123.
- 1995** “The Emergence of Oromo Nationalism and Ethiopian Reaction,” *Social Justice: A Journal of Crime, Conflict & World Order*, 22/3: 165-189.
- 1993** “Ethiopia and Ethnic Politics: The Case of Oromo Nationalism,” *Dialectical Anthropology*, 18: 381-402.
- 1993** “Sociocultural Origins of the Oromo National Movement in Ethiopia,” *The Journal of Political and Military Sociology*, 21: 267-286.
- 1993** “The Oromo, Change and Continuity in Ethiopian Colonial Politics,” *The Journal of Oromo Studies*, 1/1:17-27.
- 1991** “The Modern World-Economy, Ethiopian Settler Colonialism and the Oromos, 1880s-1930s,” *Horn of Africa*, XIV/1 & 2: 59-80.

CURRENT RESEARCH AGENDA

Research on Democracy; *Cultural Capital and Democracy in Botswana, Oromia and Ethiopia*

Articles in Popular Journals

- 2016 “Ethiopia's state of emergency: both sides are determined to fight to the finish,” <https://theconversation.com/drafts/67166/edit>
- 2016 “Why the Oromo protests mark a change in Ethiopia’s political landscape,” *The Conversation*, <https://theconversation.com/why-the-oromo-protests-mark-a-change-in-ethiopias-political-landscape>

Book Reviews

- 2014 Reviewed Edmond J. Keller’s book. *Identity, Citizenship and Political Conflict in Africa*. Bloomington and Indianapolis: Indiana University Press, 2014. 208 pp. Notes. References. Price not given.
- 2002 Reviewed *Race and Ethnicity in East Africa*. St. Martin’s Press, 2000. Peter G. Foster, Michael Hitchcock, Francis F. Lyimo, *Africa Today*, Volume 48, Number 4, pp, 134-136.
- 1997 Reviewed *Being and Becoming Oromo: Historical and Anthropological Enquiries*. Uppsala: Nordiska Afrikainstitutet, 1996. Edited by P. T. W. Baxter, Jan Hultin, and Alessandro Triulzi. *The African Studies Review*, Vol. 42, No. 1, 136-139.

Articles in Non-refereed journals

- 2007 “The Oromo National Movement: Where was it and where is it now? *Burqaa*, Vol. 4, No 2, pp, 6-8, 20-21, 23.
- 2006 “Sochii Bilisummaa Ummata Kibba Sudaan (SPLM/SPLA),” (the Southern Sudanese Movement), Vol. 3, Vol. 1, pp. 30-32.
- 2006 “The Deepening of *Oromummaa* and Oromo Politics: What should be done to accomplish victory? *Bakkalcha Oromiyaa*, Vol. 11, No. 3, pp. 9-12, 40-41.
- 2006 “*Oromummaafi Dargaggoota Oromoo*,” (Oromo Nationalism and Oromo Youth), *Burqaa*, Vol. 3, No. 4, pp. 15, 19, 25-26.
- 2005 “The Current State of Oromo Politics,” *Burqaa*, pp. 12-13.
- 2005 “Sochii Bilisummaa Ummata Kibba Sudan,” *Burqaa*, pp. 30-31.

- 2005** “Harmonizing Pragmatism, Globalization, and the Oromo Struggle,” *Daandi: A Publication of the United Liberation Forces of Oromia*, pp. 4-12.
- 2004** “Sbboontotni Oromooa Itiophiyawi Miti,” *Burqaa*, pp. 24-28.
- 2003** “The Organization Impact of Uneven Development of Oromo Nationalism,” *Mandiisuu*, Vol. 5, No. 2, 2003: 15-21.
- 1997** “Oromos,” *The Encyclopedia of Cultures and Daily Life*, (East word Publications Development), 356-360.
- 1995** “The Condition of the Oromo Struggle in North America,” *Urjii*, March I/1: 31-33.
- 1995** “Reinventing an Oromian State: A Theoretical Analysis,” *Urjii*, January I/1: 21-24.
- 1994** “Sheik Hussein Suura and the Oromo Struggle,” *The Oromo Commentary: Bulletin for Critical Analysis of Current Affairs in the Horn of Africa*, IV/1: 5-7.
- 1992** “Two Freedom Movements Compared: The Cases of the Oromo and African Americans,” *The Oromo Commentary*, II/1: 13-16.
- 1992** “Ethiopia: The Oromo’s Quest for Peace and Democracy,” *Africa*, April 7-8.
- 1988** “The Colonial State, Capitalist Incorporation and the Agrarian Question in the Ethiopian Empire,” *Waldhaansso: Journal of the Union of Oromo in North America*, 12/2: 4-44.

CONFERENCE PRESENTATIONS

- 2017 “The Founding Manifesto Global Gumii Oromia,” The Founding Conference of Global Gumii Oromia,” Minneapolis, Minnesota,” April 14-16.
- 2017 “The Missing Factor in Critical Race Studies: Indigenous Knowledge,” New Directions in Critical Race and Ethnic Studies Conference, The University of Tennessee at Knoxville, April 27-29.
- 2016 “The Impact of the Current Oromo Protest Movement on the Ethiopian Political Landscape,” The 59th Annual Conference of the African Studies Association, Washington, DC, December 1-3.
- 2016 “The Oromo Struggle: Knowledge and Agency in the Age of Globalization,” The 30th Annual Conference of Oromo Studies, Howard University, Washington, DC, July 29 to 31.
- 2016 “The Oromo Movement: The Effects of Stater Terrorism and Globalization on Oromia and Ethiopia,” Paper presented at the Conference on New Directions

- in Critical Criminology, University of Tennessee, Knoxville, Tennessee, May 6-7.
- 2015** “Theorizing *Oromummaa*,” The 29th Annual Conference of the Oromo Studies Associatio, Howard University, Washington, DC, August 1-2.
- 2015** “The Oromo Students Protest Movement and the Tigrayan-ledEthiopian Government Repression,” World Social Forum, Tunis, Tunisia, 24-28, Campus Farhat Hached El Manar.
- 2014** “Reimagining Social Movements in Perspective of Egalitarian Democracy,” Social Movements and Global Transformation: Political Economy of the World-System XXXVIIIth Annual Conference, April 10-12, University of Pittsburgh.
- 2014** “The Limit of Social Theory and Indigenous Critues of Globalization,” 12th Annual
Annual
ISTC Conference – Globalization, Critique and Social Theory, The University of Tennessee, Knoxville, May 15 to 17.
- 2013** “Capitalism, Terrorism, Racism and the Suffering of the African Peoples,” The 2013 Association of Humanist Sociology Meeting, October 9-13, at the Key Bridg Marriot in Arlington, Varginia.
- 2013** “*Gada* (Oromo Democracy) as the Fountain of *Oromummaa* and the Theoretical Model of Oromo Liberation, “ The 2013 Annual Conference of the Oromo Studies Association, Howard University, Washington, DC, August 3 and 4.
- 2013** “Organizational Capacity Building for Unifying and Empowering the Oromo Nation,” OSA Mid Year Conference, Georgia State University, Atlanta, March 16.
- 2012** “State and Oppositional Terrorism: The Case of Israelis and Palestinians,’ the 2012 Annual Meeting of the Association for Humanist Sociology, Nashville, TN, November 7-11.
- 2012** “Promoting and Developing Oromummaa,” A Seminar on Survival of Oromummaa, the Washington Community Organization, September, 1. **(Invited).**
- 2012** “Liberation Knowledge, Consciousness Building, and Oromo Empowerment,” The 2012 Annual Conference of the Oromo Studies Association, the University of Minnesota, Minneapolis, July 14-15.
- 2012** “The Oromo: Towards Psychological Liberation and Oromo Empowerment,” The Oromo Community in the United Kingdom, May 19. **(Invited).**
- 2011** “My Conversation with Sisai Ibssa,” The Oromo Studies Association Annual Conference, the University of Minnesota, Minneapolis, Minnesota, July 24-26.

- 2011** “European Colonial Terrorism and the Incorporation of Africa into the Capitalist World System,” the 5th Annual International Conference on Sociology, 9-12 May, Athens, Greece.
- 2011** “Indigenous Peoples and the Capitalist World System: Researching, Knowing and Promoting Social Justice,” Social Justice and the University, Howard H. Baker Jr. Center for Public Policy, University of Tennessee, Knoxville, April 29-30.
- 2011** “The Impacts of Capitalists Incorporation and Terrorism on Indigenous Americans,” Conference on Critical Ethnic Studies and the Future of Genocide,” University of California, Riverside, March 10-12.
- 2010** “The Oromo in Exile: Creating Knowledge and Promoting Social Justice,” Paper Presented at the 2010 Association for Humanist Sociology, Santa Fe, New Mexico, November 3-7 and at the 2010 African Studies Association, San Francisco, November 18-21.
- 2010** “Commemorating the Oromo Martyrs’ Day,” The Oromo Community of Atlanta, April 15
- 2010** “*Oromummaa*: National Identity and Politics of Liberation” The Oromo Liberation Front Eastern US Regional Mid-Year Conference, March 15.
- 2010** “What is Next for the Oromo People?,” 4th Annual International Conference on Human Rights, April 12.
- 2010** “The Urgency of Building Oromo National Consensus,” 2010 OSA Annual Conference, July 30-31.
- 2010** “The Impacts of Colonial Terrorism and Global Imperialism on Africa,” Southeastern Regional Seminar in African Studies, October 2.
- 2010** “Imagining and Explaining Colonial Regionalism/Clannism in relation to *Oromummaa* (Oromo Nationalism),” Oromo Liberation Annual Conference, Atlanta, Georgia, July 31.
- 2009** “Massive Human Rights Violations in Ethiopia and Sudan,” The O’Connor Seniors for Creative Learning of Knoxville, September 10.
- 2009** “Oromo Self-Knowledge for Building Organizational Capacity,” The Oromia Community of Edmonton, Alberta, Canada, October 10.
- 2009** “Ethiopia: External legitimacy, Authoritarianism, and State Terrorism,” (With Harwood Schaffer), Oromo Studies Association, Twenty-third Annual Conference, Atlanta, Georgia State University, August 12.
- 2009** “The Struggle of the Oromo to Preserve an indigenous Democracy,” Sharing Cultures: International Conference on Intangible Heritage, Pico Island, Azores, Portugal, May 29-June 1.

- 2009** “Shortcomings in U.S. Foreign Policy toward Oromia and Ethiopia: Obama Administration Introduce Change?” Paper presented at the Oromo Studies Association Midyear Conference, Howard University, April 4.
- 2009** “Political Activism and Networking for Empowering Oromia,” The Washington Oromo Community, Washington, DC, February 27.
- 2009** “The Global Oromo Activist Network,” The Mini Conference of the Oromo Liberation Front,” Washington, DC, February 28.
- 2008** “Increasing Political Activism and Mobilization: Building Oromo Human Agency and Human Power for Liberation,” Paper presented to the Oromo Community of Minneapolis, Minnesota, November 29.
- 2008** “Faces of Terrorism in the Age of Globalization: Terrorism from above and below,” Paper presented at the Oak Ridge Institute for Continued Learning Philosophical Society, November 7.
- 2008** “The Oromo National Movement at a Crossroads: Towards Total Victory or Total Defeat,” The Annual Conference of the Oromo Studies Association, Minneapolis, Minnesota, July 28-29.
- 2007** “The Meles Regime, Political Repression, and Terrorism in Oromia and Ethiopia,” Paper presented at the Symposium organized by Horn of African Americans for Peace on “Human Rights Abuses and Genocide Committed by the TPLF Minority Government of Ethiopia,” Minneapolis, Minnesota, April 13.
- 2007** “External Legitimacy, Authoritarianism, and State Terrorism: The Triple Enemies of Peace and Development in Ethiopia,” The 50th Annual Conference of the African Studies Association, New York, October 18-21.
- 2007** “Applying Gada (Oromo Democracy) in Constructing the State In the 21st Century Oromia,” The 2007 Annual Conference of the Oromo Studies Association, Minneapolis, Minnesota, July 28-29.
- 2007** “Ethiopia: The State of Terror and War in the Horn of Africa,” Paper Presented at Eritrean Festival, July 11, Washington, DC.
- 2007** “Commemorating Oromo Martyrs’ Day,” Paper Presented at the Oromo Community of Washington, DC, and Atlanta, April 14 and 21.
- 2007** “The Concept of *Oromummaa* and Identity Formation in Contemporary Oromo Society,” The Oromo Studies Association Mid-Year Meeting, Howard University, Washington, DC, July 14.
- 2007** “The Oromo National Movement: Where was it and where is it now?” The Oromo Liberation Front Semi-Annual Conference, Seattle, Washington, March 3-4.
- 2007** “The duality of Ethiopianism and its impacts on Oromos,” Presented at the Martin Luther King Holiday Human Rights Symposium and

- Conflict Resolution,” Historic Ebenezer Baptist Church, January 11.
- 2007** “*Oromummaa fi Dargagoo Oromoo*,” The Oromia Youth Association, Minneapolis, January 7.
- 2007** “Deepening of *Oromummaa* and Oromo Politics: What should done to Accomplish victory?” Paper Presented to the Ohio Oromo Community, June 4.
- 2006** “Ethiopia on the Fire of Competing Nationalisms: The Oromo People’s Movement, the State, and the West,” The Forum of Ethnicity and National Identity, organized by the Ethiopian Students Association at Harvard University, November 12
- 2006** “*Oromummaa* as the Main aspect of Oromo Nationalism,” The Global Conference of Internet Paltalk, December 11.
- 2006** “Leadership and Organizational Issues in the Oromo National Movement,” The 2006 Oromo Studies Association Annual Conference, University Minnesota, Minneapolis, July 29-30.
- 2005** “The Current State of Oromo Politics: What should be done about it?” The 2005 Oromo Studies Association Annual Conference, Washington, DC, Howard University, August 27-28.
- 2005** “The Oromo national Struggle,” The Global Conference of Internet Paltalk,” September 17.
- 2005** “Struggling for Social Justice in the Age of Globalization: The Cases of African Americans, Oromos, and Southern Sudanese,” The 2005 Annual Conference of the Global Studies Association, the University of Tennessee, Knoxville.
- 2004** “Being and Out of Africa: The Duality of Ethiopianism and its Consequences” The African Studies Association Annual Conference, New Orleans, LA, November 11-14.
- 2004** “Oromo Political Culture and Leadership,” The 2004 Oromo Studies Association Annual Conference, August 28-29, Atlanta, Georgia.
- 2004** “Oromia: A Nation in Search of Freedom and Democracy in the Global Economy,” The Oromo Community in Washington, Seattle, September 25.
- 2004** “Globalization and the Oromo national Struggle,” Bergen, Norway, October 1.
- 2004** “Globalization and its impacts on Indigenous Peoples: The case of the Oromo of Northeast Africa,” Westminster Presbyterian Church, Knoxville, Tennessee
- 2004** “Oromo Political Culture,” the Oromo Community in Philadelphia, November 27.
- 2003** “*Oromummaa* and Diversity in the Current Era of Globalization,” The 2003 Oromo Studies Association Annual Conference, Howard University.

- 2003** “The Oromo Diaspora,” The World History Association Annual Conference, Georgia State University, Atlanta, June 27-29.
- 2003** “Rethinking the Ethiopian State: The Consequences of the Privatization and Ethnicization/Racialization of Public Power,” The 2003 African Studies Association Annual Conference, Boston, Oct 30-Nov 2.
- 2002** “The Danger of Ethiopian State-terrorism and Genocide against the Oromo in the Information and Technology Age: Lessons for other Africans,” The 45th Annual Meeting of the African Studies Association, December 5-8, Washington, DC.
- 2002** “The Oromo and their National Struggle in the Horn of Africa,” Lake Hills Presbyterian Church, Alcoa High Way Knoxville, October 13.
- 2002** “*Oromummaa*: Nationalism in Transition or in Stagnation?” The 2002 Annual Conference of the Oromo Studies Association, Howard University, July 27-28.
- 2002** “The State of Oromo Nationalism, Problems of the Oromo Struggle, and Strategies for the Liberation of Oromia,” Presented at the Regional Seminar of the Oromo Liberation Front, The University of Minnesota, April 12.
- 2002** “Oromian Cities in Ethiopia: The Quality of Life, Community Development, and Public Service,” Paper Presented at the Global Cities Symposium, The Department of Sociology, The University of Memphis, March 21, 2002.
- 2001** “Lessons for the Oromo from the Agency of ‘Old’ African Diaspora in the US,” The 44th Annual Meeting of the African Studies Association, Houston, Texas, Nov. 15-18.
- 2001** “The Organizational Impact of Uneven Development of Oromo Nationalism,” The 2001 Annual Conference of the Oromo Studies Association, Minnesota University, Minneapolis, July 28-29.
- 2001** “The Process of State Formation in the Horn of Africa in Comparative Perspective,” (by invitation), Columbia University, April 3.
- 2001** “The Impacts of State Terrorism, Hidden Genocide, Global Powers on the Oromo in Ethiopia,” (by invitation), A Seminar on Causes and Solutions for Political and Economic and Human Rights Problems Facing the Oromo People within Regional and Global Context, Howard University, Washington, D.C., March 17.
- 2001** “Identifying and Solving the Internal Problems of the Oromo National Movement,” (by invitation), OLF Regional Conference, Washington, D.C., March 18.
- 2000** “The Impact of Ethiopian Colonialism on the Oromo Political Behavior,” The 14th Conference of the Oromo Studies Association, York University, Toronto/Ontario, Canada July 29-30.
- 2000** “The Intensification of attack on Oromo Peoplehood and Rights: The Violence of the Tigrayan Ethnocratic State and the Tyranny of

- Globalization,” The 43rd Annual Meeting of the African Studies Association, November 15-18.
- 1998** “Oromo Organizational problems in North America and Possible Solutions,” The Twelfth Annual Meeting of the Oromo Studies Association, The University of Washington, Seattle, July 25-26.
- 1997** “US-Sponsored Ethiopian ‘Democracy’ and State Terrorism,” Eleventh Annual Meeting of the Oromo Studies Association, University of Minnesota, August 9-10; The 40th Annual Meeting of the African Studies Association, 13-16 November, Columbus, Ohio.
- 1997** “Oromia: The Struggle for National self-determination Revisited,” Paper Presented at the Seminar of the 23rd Congress of the Union of Oromo in North America, Washington, D.C., August 2-3, 1997 (by invitation).
- 1997** “The Oromo National Struggle and Global Capitalism,” The Seminar of the 23rd Annual Congress of the Union of Oromo Students in Europe, Berlin, Germany, July 18-20.
- 1997** Lectured and led the discussion on July’s People (South African racial relations) (Nadine Gorier) for the U.T.K. International Cultural and Literary Colloquy sponsored by the U.T.K. Division of Student Affairs, the Center for International Education and the College of Arts and Sciences, April 21.
- 1997** “Oromo Nationalism in the New Global Context,” The Symposium of the Union of Oromo in North America, Washington, D.C., April 19.
- 1997** “Ethno-nationalism of Indigenous People and the Global Modernizing Project,” The Symposium of World Congresses of 4th Action Research, Action Learning and Process-Management, and 8th Participatory Action-Research, Cartagena, Colombia, May 31 to June 5.
- 1996** “Nationalism and Liberation Politics in Oromia,” Tenth Annual Meeting of the Oromo Studies Association, Howard University, Washington, D.C., August 3-4.
- 1995** “Two National Liberation Movements Compared: Oromia and the Southern Sudan,” Thirty-eight Annual Meeting of the African Studies Association, Orlando, Florida, Nov. 3-6.
- 1995** “Reinventing an Oromian State: A Theoretical Analysis,” Ninth Annual Meeting of the Oromo Studies Association, July 22-24, Washington, D.C.
- 1995** “The Condition of the Oromo Struggle in North America,” Ninth Annual Meeting of the Oromo Studies Association, July 22-24, Washington, D.C.
- 1995** “African American Nationalism and Development,” Southern Sociological Society Annual Meeting, April 6 -9, Atlanta, Georgia.
- 1994** “Toward a Theory of Cultural Reconstruction for Liberation and Development of Oromia,” Presidential Address at the 1994 Oromo Studies Association Annual Conference, the University of Toronto, Toronto, July 30-31.

- 1994** “The Imperial Interstate System in Action: Soviet and American Policies toward Ethiopia Compared,” Thirty-seventh Annual Meeting of the African Studies Association, Toronto, Canada, November 3-6.
- 1994** “The Current Status of the Oromo National Movement,” Twentieth Annual Congress of the Oromo Students in Europe, Berlin, Germany, July 15-17
- 1993** “Presidential Address for the 1993 Oromo Studies Annual Conference,” The 1993 Oromo Studies Association Conference, the University of Toronto, Ontario, July 31 to August 1.
- 1993** “Oromo Revolutionaries and Oromo National Power,” Oromo Studies Association Annual Conference, the University of Toronto, Toronto, Ontario, Canada, July 31 to August 1.
- 1992** “Oromia: Political Change, Continuity and Liberation,” Thirty-fifth Annual Meeting of African Studies Association, Nov. 20-23, Seattle, Washington.
- 1992** “Oromia and Ethiopia: The Politics of Change, Accommodation and Conflict,” The Oromo Studies Conference, the University of Minnesota, August 1-2.
- 1991** “Oromo Music and Nationalism,” The Oromo Studies Association Annual Conference, Toronto University, Toronto, Canada, August 3-4.
- 1989** “Oromia: From Resistance to Decolonization,” The African Studies Association Annual Conference, Atlanta, Georgia, November 2-5.
- 1989** “Oromia: Nationalism and Revolution,” Oromo Conference, York University, Ontario, Canada, August 12-13.
- 1988** “Historical Discontinuity and Continuity: From the Gada Government to the Oromo Liberation Front,” Oromo Conference, Howard University, Washington, D. C., August 6-7.
- 1987** “The Process of Colonization and Decolonization of Oromia, 1868-1987: Contradictions in the Incorporation of the Horn of Africa into the World-Economy,” The Annual Conference of Stanford-Berkeley Joint Center for African Studies, Stanford University, May 8.

CONFERENCE ORGANIZATION

- 1994** “Oromia: Cultural Reconstruction for Liberation and Development,” President of Oromo Studies Association, the 1994 Oromo Studies Association Annual Conference, the University of Toronto, Toronto, July 30-31.
- 1993** “Resource Mobilization for Oromian self-determination,” President of the Oromo Studies Association, the 1993 Oromo Studies Association Annual Conference, the University of Toronto, July 31 to August 1.

PANEL ORGANIZATION

- 2013** “Revisiting and Reviving the Best Elements of *Gadaa* For Developing *Oromummaa*,” The 2013 Annual Conference of the Oromo Studies Association, Howard University, Washington, DC, August 3 and 4.
- 2013 “*Oromummaa* in Theory and Action,” The 2013 Annual Conference of the Oromo Studies Association, Howard University, Washington, DC, August 3 and 4.
- 2013 “Issues of Crises in Leadership and Organizational Capacity Building in the Oromo National Movement,” The 2013 Oromo Studies Mid-Year Conference, The University of Georgia, Atlanta, March 16.
- 2012** “The Legacy of Ethiopian Colonialism and Mental Liberation,” The 2012 Annual Conference of the Oromo Studies Association, the University Minnesota, Minneapolis, July 14-15.
- 2011** “The Impact of the Oromo Studies Association on Oromo Politics and Society,” The Oromo Studies Association Annual Conference, the University of Minnesota, Minneapolis, Minnesota, July 24-26.
- 2010** “Consensus Building in the Oromo National Movement,” The Oromo Studies Association Annual Conference, Howard University, Washington, DC, July 28-29.
- 2007** “Beyond Conflict and War in the Horn of Africa: Possible Alternative Solutions,” The 2007 Annual Meeting of the African Studies Association, October 18-23, New York, New York
- 2007** “Forming and Building State in the 21st Century Oromia,” The 2007 Oromo Studies Association Annual Conference, Minneapolis, Minnesota, July 28-29.
- 2006** “The Economy of Oromia: A Point of Departure,” The 2006 Oromo Studies Association Annual Conference, the University of Minnesota, Minneapolis, July 29-30.
- 2005** “The Struggle for Democracy and Social Justice in Northeast Africa: The Case of Oromos,” The Spring 2005 SERSAS Conference, Maryville College, September 30-October 1.
- 2003** “Rethinking the State in the Horn of Africa,” The 2003 African Studies Association Annual Conference, Boston, Oct 30-Nov 2
- 2003** “Toward Developing a National Political Culture: Openness and a Civil Discourse among g Oromo Elites,” The 2003 Oromo Studies Association Annual Conference, August 2-3, Washington, D.C., Howard University.
- 2002** “Ethiopian Political Slavery in the Information and Technology Age,” the 45th Annual Meeting the African Studies Association, December 5-8, Washington, DC.
- 2001** “Ideological and Organizational Challenges of the Oromo Movement in a Global Context,” The 15th Annual Conference of the Oromo Studies Association, University of Minnesota, July 28-29.
- 1999** “Which Way Oromia?” The 13th Annual Conference of the Oromo Studies Association, Georgia State University, Atlanta, July 28-29.
- 1996** ‘State Formation in the 21st Century Oromia,” Tenth Annual Meeting of the Oromo Studies Association, Howard University, Washington, D.C., August 3-4.
- 1994** “Nationalism and Political Discourse,” The Eighth Annual Conference of

- the Oromo Studies Association, Toronto, Ontario
- 1992** “Change and Continuity in the Oromo National Movement,” Thirty-fifth Annual Meeting of the African Studies Association, Seattle, Washington, Nov. 15.

COLLOQUIA AND WORKSHOPS

- 2003** The panel discussion on the video series, *Race: the Power of an Illusion*, the University of Tennessee, Knoxville.
- 1996** “Globalization and Multiculturalism,” session leader, Workshop for social Science Teachers, The University of Tennessee, Department of Sociology, April 20.
- 1995** “Oromo Nationalism,” The Ninth Annual Meeting of the Oromo Studies Association, July 22-24, Washington, D.C.
- 1995** “The Oromo Cultural Movement: A New Paradigm in the Oromo National Struggle,” The Oromo Community in Atlanta, Georgia, April 29.
- 1993** “Racial and Ethnic Contradictions in the Modern World,” Church Street United Methodist Church, January 3, Knoxville.
- 1993** “African American Nationalism Revisited,” Urban League, February 23, Knoxville.
- 1992** “Oromia: A Nation in Search of Statehood,” The Oromo Community in Atlanta, Georgia, April 18.
- 1992** “African American Nationalism, Development and Afrocentricity,” Sponsored by the Department of Sociology and the African and African American Studies Program, April 15, U.T.K.
- 1991** “Continuity and Change in African Politics,” African Week, prepared by The University of Tennessee African Students Association, UTK.

PROFESSIONAL MEMBERSHIPS

The Association of Humanist Sociology
 The Association for the Study of Ethnicity and Nationalism, 2000-present.
 The Oromo Studies Association, 1986-present.
 The American Sociological Association, 1989-present.
 The African Studies Association, 1986-present.
 The Association of Concerned African Scholars, 1986-present.
 The Southern Sociological Society, 1994-present.
 The Union of Oromo in North America, 1985-1999.

CURRICULUM DEVELOPMENT

- 1993-94** Developed two new courses in African Studies on ancient African Civilizations.

PREVIOUS TEACHING AND RESEARCH EXPERIENCE

- 1990-91** *Assistant Professor*. Clinton Community College, Plattsburgh, New York; courses: Introduction to Sociology; Problems in Crimes and Deviance; Problems of the Family; Social Problems; and Cultural Anthropology.

- 1990-91** *Adjunct Professor.* State University of New York at Plattsburgh. Courses: Social Stratification, and Introduction to Sociology.
- 1989-90** *Visiting Assistant Professor.* Ithaca College, Ithaca, New York. Courses: Global Racial and Ethnic Relations; Deviant Behavior; the Criminal Justice System; Social Movement in the African American Community; Urban Sociology; and Contemporary Social Issues.
- 1985** *Research Assistant.* State University of New York at Binghamton. Collected data on the political economy of South Africa for Professor Martin Murray.
- 1983-85** *Research Assistant.* University of California, Davis. Assisted Professor Dean MacCannell on empirical studies of the structure of California agriculture; developed social indicators and collected data on immigrant agricultural laborers in northern California; assisted the director on various research projects, including programmatic and demographic responses to officially expected levels of nuclear attack on 23 large American cities by the former USSR.
- 1978-80** *Research Sociologist.* Planning, Evaluation and Budget Section, Arssi Rural Development Project, Oromia. Prepared interview guide; conducted research and participated in interviewing; gathered data, wrote final reports and provided recommendations for the formulation of development policies. Financed by the Swedish International Development Agency.
- 1978-80** *Regional Development Officer and Teacher.* The Arssi Rural Development Project, Oromia, Ethiopia; managed development activities and taught development workers, planned and formulated development policies, and prepared budget.
- 1977** *Research Assistant.* Socio-economic Study and Implementation Group of Forestry and Wild Life Development Authority, Oromia.
- 1976-77** *Teacher.* Horst Spingies High School, the Evangelical Church Mekane Yesus, Oromia (Ethiopia). Courses: History, English and Geography.